dGtJo M

cfb/0fLo ;~rfns ;ldltsf cWoIfHo", pkfWoIfHo", ;~rfns ;ldltsf ;b:oHo"x?

o; sf7df8f}F lzIff SofDk;sf] @% cf}F aflif{s lbj;sf] cfof]lht o; ul/dfdo j}7sdf oxfFx?nfO{ xflb{s clegGbg tyf :jfut ug{ rfxG5' .

cfb/0fLo cWoIfHo",

cfhsf] of] j}7sdf o; caLwdf ePsf k|ult ;dLIf Pj+ sl7gfO{ tyf SofDk;sf r'gf}ltx?nfO{ ;dfj]z u/L SofDk;sf oyfy{ lrq0f aF'bfut ?kdf k|:t't ug{ cg'dlt rfxG5' .

!= ljBfyL{ egf{ ;DaGwL ljj/0f

o; sf7df8f}F lzIff SofDk;sf] clen]v cg';f/ &)) ;+Vofdf ljBfyL{x? xfn cWoog/t /x]sf 5g\ .

@= lzIfs tyf sd{rf/L ljj/0f M

o; SofDk;df xfn b]xfo cg';f/sf $(lzIfs tyf !) sd{rf/Lx? sfo{/t /x]sf 5g\ M

z}lIfs sfo{qmdx? M

o; SofDk;df xfn;Dd b]xfosf z}lIfs sfo{qmdx? ;~rfngdf /x]sf] / s]xL k|:tfljt sfo{qmdx? b]xfo cg';f/ /x]sf 5g\ M

qm= ;+=	sfo{qmdsf] gfd	;DaGwg lbg] lgsfo	xfnsf] cj:yf
!=	pRr df=lj= tx	±@ jf]8{ g]kfn	;~rfngdf /x]sf]
@=	Ps a;]{ aL=P8= tx	lq=lj=lj=	;~rfngdf /x]sf]
#=	ltg a;]{ aL=P8= tx	lq=lj=lj=	;~rfngdf /x]sf]
$=	:gftsf]Q/ sfo{qmd	lq=lj=lj=	;~rfngdf /x]sf]
%=	aL=aL=P;= sfo{qmd k|:tfljt	lq=lj=lj=	;DaGwgsf nflu k|:tljt
^=	Civil Engneering & BCA	CTEVT	k"jf{wf/ Study

$= k"jf{wf/ ljsf; M SofDk;sf] ejg lgdf{0f

SofDk;sf] ejg lgdf{0fsf] sfo{ o; cf=j=df klg hfg/L /x\of] . cg]s cfly{s sl7gfOsf jfjh'b klg SofDk;n] ejg lgdf{0f ;ldltnfO{ cfly{s ;xof]u hf/L g} /fVof] . o; qmddf s'df/L j} +sdf /x]sf] vftfsf] d'2tL vftf ;d]tsf] clwstd k|of]u u/L / kl5 bft[lgsfoaf6 ;xof]u k|fKt eP kl5 ;f]w egf{ klg ul/of] . ;~rfns ;dltsf s]xL ;b:oHo"x?af6 / lzIfs sd{rf/L ;d]taf6 ;f] k|of]hgsf nflu s]xL /sd k|fKt ePsf] hfgsf/L u/fpg rfxG5' . o;sf cltl/Qm >L lh=lj=;ldlt sf7df8f}F / >L zflGt tyf k"glgdf{0f dGqfnoaf6 k|fKt ;xof]usf nflu SofDk; kl/jf/ cfef/ JoQm ub{5 . o; cf=j=df b]xfosf sfdx? ;DkGg ePsfn] ;+lIfKtdf pNn]v ug{ rfxG5' .

ejg lgdf{0f M

!= ejg lgdf{0f tyf SofDk;sf] k[i7e'dL

lj=;= @)$* ;fn j}zfv !% ut] b]lv lq=lj= ljBfnoaf6 ;DaGwg lnO{ ;~rfngdf cfPsf] of] SofDk; lzIffzf:q ;+sfo tkm{sf] klxnf] ;fd'bflos SofDk; xf] . of] SofDk; Ps ;fd'bfoLs:jfoQ ;+:yf xf] . SofDk;sf] b}lgs sfo{ ;~rfng b]lv lnP/ cGo Joj:yfkgsf] nflu SofDk;sf] cf˜gf] 5'§} lgodfjnL, ljlgodfjnL tyf k/Dk/f /xL cfPsf] 5 . SofDk; ;~rfng ;DaGwL tyf ljsf;sf nflu SofDk; ;~rfns ;ldlt ;jf]{k/L lgsfo xf] . SofDk;sf] b}lgs ;~rfng tyf lzIfs–sd{rf/Lx?sf] kfl/>lds tyf bIftf clej[l4df /fHosf] tkm{af6 clt g} Go"g c'gbfg k|fKt x'g] ePsf]n] SofDk; ;~rfngfy{ cg]s lqmofsnfkx? ;~rfng ug'{kg]{ afWotf 5 . cf˜gf] :yfkgf sfnsf] k|yd kfFr aif{;Dd b/jf/ xfO{ :s"naf6of] SofDk; ;~rfng ePsf] lyof] . of] Sofdk; ldlt @)%! ;fn b]lv >L kb\df]bo pRr df=lj= /fdzfxky l:yt ljBfno ejgaf6 ;~rfng eO{/x]sf] 5 . SofDk;sf] gfddf /x]sf] # /f]kgL hUufdf k6s k6s ejg lgdf{0f, kvf{n lgdf{0f tyf ef}lts ;+/rgfsf] Joj:yfsf] nflu kxn x'Fb} cfPsf] lyof] . t/ ;fd'bfoLs SofDk; ePsf] sf/0f / clt Go"g zNsdf cWoog cWofkg u/fO{/x]sf] of] SofDk;sf] cfly{s cj:yf cToGt} hh{/ /x]sf], SofDk;sf] cf˜g} hu]8f /sd gePsf], afx\o ;xof]u Nofpg g;lsPsf] cj:yfdf

SofDk; ;~rfns ;ldltn] k6s k6s lg0f{o u/] tfklg lgdf{0f ljsf;sf] b[li6sf]0fn] SofDk; cltg} k5f8L /x]sf] 5 .

@! cf}+ ztfAbLsf] of] jtf{dfg cj:yfdf pRr lzIffdf cfPsf] Jofks kl/jt{g / SofDk;nfO{ :yfloTj k|bfg ug{ cf^gf] ef}lts ;+/rgfsf] lgdf{0f ckl/xfo{ eO;s]sf] cj:yf / >L kb\df]bo pRr df=lj=n] SofDk;sf sfo{qmdx? cljnDa cGoq ;fg{ lbPsf] jf/Daf/sf] df}lvs tyf lnlvt ;"rgf / SofDk;nfO{ ;w}+ ef8fsf] 3/af6 ;~rfng ubf{ x'g] cfly{s Jooef/ h:tf sf/0fn] ubf{ SofDk;sf] ejg lgdf{0f clgjfo{ cfjZostf xf] . >L ljZjljBfno cg'bfg cfof]un] qmdfut of]hgfdf /fvL SofDk;sf] ejg lgdf{0f sfo{sf] nflu?=@%,)),))).– -cIf]?kL kRrL; nfv dfq_ lbg] ;Demf}tf ePsf] lyof] . >L ljZjljBfno cg'bfg cfof]usf] ;Demf}tf adf]lhd k|yd r/0fdf ef}lts k"jf{wf/ lgdf0f ug{sf nflu !@,%),))).– -cIf]?kL afx\ nfv krf; xhf/ dfq_ pknAw u/fOPsf]df ;f] /sd >L cf]/]G6n u|'k ckm l8Enf]k;{n] tof/ u/]sf] SofDk;sf] ejg lgdf{0f kl/of]hgfsf] nfut O:6Ld]6sf] %Ü /sd ;d]t gePsf] / cGo >f]tsf] ls6fgL Joj:yf;d]t gePsf]/ ;j} 7'n–7'nf lgdf{0f Joj;foL nufP/ 7]Ssfsf] dfWodaf6 lgdf{0f sfo{ cuf8L a9fpg c;Dej ePsf],;dodf sfd gx'g], u'0f:t/ dfkg s7LgfO{ x'g],al9 vlr{nf] kg]{ tyf 7]s]bf/sf] sf/0fn] h6Lntfx? ylkb} uO{ of]hgf ;dfkg ug{ s7LgfO{ x'g] ePsf]n] cGo j}sNkLs pkfo cGtu{t lq=lj=lj= cfly{s lgodfjnL bft[lgsfosf] /fo ;Nnfx ;~rfns ;ldtsf] k|ToIf lgu/fgLdf ejg lgdf{0f ;ldlt u7g u/L / >L g]kfn ;/sf/ ;fj{hlgs v/Lb P]g, ;d]tnfO{ Wofgdf /flv ejg lgdf{0fsf] sfo{ ug]{ / sfdbf/sf] kl/rfng Pj+ Joj:yfkg sfo{sf nflu Labour Cost Contractdf lbg] elg ejg lgdf{0f ;ldltsf] l;kmfl/; / ;~rfns ;ldltsf] lg0f{o adf]lhd Labour Cost Contractor sf] ?kdf >L yklnof sG;6«S;g k|f=nL=sf k|f]k/fO6/ >L elQm/fh yklnofnfO{ rog ul/Psf] lyof

o; cf=j= el/ g} 6'qmf 6'qmf of]hgf / ;–;fgf ;xof]un] ;DkGg ePsf oL sfdx?n] ubf{ SofDk;sf sfo{qmdx? :yfgfGt/0f ug{ ;xof]u ldNg] ePsf] 5 . ;~rfns ;ldltsf ;b:o / lzIfs Pj+ sd{rf/Laf6 k|fKt ;xof]u /sdx? cg';"rL cGtu{t b]vfPsf] 5' .

cf=j= @)&@÷&# df ug'{kg]{ s]xL dxTjk"0f{ sfdx? M

SofDk;sf] cf^gf] hu]8f /sd gePsf], ljBfyL{af6 p7]sf / p7\g] /sdn] SofDk;sf] b}lgs k|zf;lgs tyf lzIfs Pj+ sd{rf/Lsf] dfl;s kfl/>lds wfGg cK7\of/f] ePsf] o; cj:yfdf cToGt} rgfvf] / zt{stfk"j{s ejg lgdf{0fsf] sfddf cufl8 a9\g' kg]{ b]lvG5. lgdf{0fsf] sfd cljnDa k'/f u/L SofDk; ;~rfng ug'{kg]{ 68\sf/f] cfjZostf ePsf] cj:yfdf vr{ s6f}tL Pj+ cfly{s cg'zf;gnfO{ cem} s8fOsf ;fy cl3 a9fpg' kg]{ b]lvG5 . SofDk;df sfo{/t lzIfs÷sd{rf/L Pj+ ljBfyL{x? Pj+ k"j{ ljBfyL{x?;Fu ;d]t ;xsfo{ u/L SofDk;sf] lgdf{0f ljsf;df pgLx?sf] phf{ Pj+ bIftfnfO{ pkof]u ug'{ kg]{ b]lvG5 . bft[lgdfo, rGb|flul/ gu/kflnsf, ljZj ljBfno cg'bfg cfof]u, lhNnf ljsf; ;ldlt, sf7df8f}F nufotsf ;+3;+:yfx?;Fu ;xsfo{ u/L b]xfosf sfdx? cljnDj k'/f ug'{kg]{ b]lvG5 .

qm =; +=	afFsL sfdsf ljj/0f	cg'dflgt /sd	s}lkmot
!=	kvf{n lgdf{0f klZrd÷blIf0f / pQ/ tkm{ u/L	!),)),))).–	
@=	t];|f] / rf}yf] tNnfsf] kvf{n lgdf{0f	!),)),))).–	
#=	kfFrf} tNnfsf] 6«i6 lgdf{0f	!),)),))).–	
$=	e'O{ tNnfb]lv kfFrf}F tNnf;Dd knf:6/	!%,)),))).–	
%=	e'O{ tNnfb]lv rf}yf] tNnf;Dd sf]/f dl;gf]	%,)),))).–	
^=	e'O{ tNnfb]lv rf}yf] tNnf;Dd em\ofn ÷l;;f	!),)),))).–	
&=	e'O{ tNnfb]lv rf}yf] tNnf;Dd Grill sf] sfd	%,)),))).–	
*=	!% j6f sIff sf]7fsf nflu	&,%),))).–	

	kmlg{r/ !%)× %)))		
(=	k':tsfno lgdf{0f Pj+ Joj:yfkg	@,%),))).–	
!)=	RMC sf] lgdf{0f Pj+ Joj:yfkg	%,)),))).–	
!!=	v]n d}bfgsf] lgdf{0f	%,)),))).–	
! @=	;fdfGo /+u /f]ug	%,)),))).–	
!#=	cGo laLjw -ljh'nL_	#,)),))).–	
	hDDff	**(),)),))).–**	

k'gZr M SofDk;df b]lvPsf oL sfdx? SofDk;sf sfo{qmdx? ; +rfng ug{sf nflu ckl/xfo{ ePsfn] k|d'v sfo{qmddWo]sf] Ps xf] Psflt/ j}zfv !@ @)&@ sf] e"sDk / ;f] kl5 nuftf/sf] k/fsDkgn] ubf{ >L kb\df]bo pRr df=lj=df lgoldt sIff ; +rfng ;d]t cK7\of/f] ePsf] cj:yfdf SofDk;sf] lgdf{0f sfo{ cufl8 a9fpg} kg]{ cj:yf 5 . ;f] sf nflu cfjZos ;|f]tsf] klxrfg / vf]hLdf ;j}sf] ;fy, ljZjf; / ;xoof]u clgjfo{ tTj ePsfn] SofDk;sf] :yfloTjsf nflu ;j}sf] ;femf ;+sNk / rf;f]sf] vfFrf] /x]sf] s'/f SofDk; k|d'vsf] x}l;otn] d}n] dx;'; ul/ /x]sf] 5' .

sd{rf/L k|zf;gM

o; SofDk;sf ;du| sd{rf/Lx?df k|laLwsf] 1fgsf] 7'nf] cefj /x]sf] 5 . clwsf+z sd{rf/L cGo lgsfodf sfo{/t /x]sf] / ;GWof sfnLg ;qdf SofDk;df sfo{/t /x]sfn] k|zf;lgs sfd r':t, b'?:t tyf ;]jfu|fxLsf] ;'ljwf cg's"n 5}g . $ ah]b]lv * ah] ;Dd u/L hDdf $ 306fsf nflu sfo{/t clwsf+z sd{rf/Lx? ;f] ;do;Dd Sofdk;df sfo{/t b]lvb}gg\ . SofDk;sf] k/Dk/f cg';f/ SofDk; v'Ng] ;dodf klg l9nf] u/L cfFpg] / SofDk; aGb cufl8 oftfoftsf] cefjsf sf/0f cf–cf`gf 3/ nfUg] ePkl5 lr7L kq k'¥ofpg], k/LIff, sfof{nosf] ;dodf x'g] sfdx? ug{ cToGt}

c;xh x'g] u/]sf] 5 . 5f]6f] ;dodf sfd ubf{ sd{rf/Lx?df cfh s] ug]{, s] sfd ug{ cfjZos xf] < of] sfd gubf{ ef]ln s] x'g] ;Ddsf] olsg ug{ c;dy{ k|zf;g ;+oGqn] k'0f{sfnLg SofDk;sf] kl/sNkgf ug{ ;lsb}g . t;y{ xfn sfo{/t sd{rf/Lx?sf] ;DaGwdf b]xfo cg';f/ ug'{kg]{ ePsfn] ;f] ;DaGwL Jofks / ljj]sk"0f{ lg0f{osf] cfjZostf 5 . k"0f{ sfnLg sd{rf/Lsf] cefjsf] sf/0f SofDk; SofDk; h:tf] aGg ;s]sf] 5}g .

s_ SofDk;sf] cfjZostf / sd{rf/Lx?sf] of]Uotf, bIftf sfdug'{ kg]{ ;dofjlw, kl/dflh{t tna :s]n, sd{rf/Lsf] ;]jf, ;t{ / ;'ljwf ;DaGwL Ps sfo{bn agfO{ sfo{bnsf] ;Nnfx / l;kmfl/; adf]lhd cufl8 a9fpg] .

v_ k"0f{sfnLg sd{rf/Lsf] klxrfg u/L cfjZos 1fg, l;ksf] ljsf;sf nflu sfd ug]{ .

:j=lj=o'= / ljBfyL{ ;+3÷;+u7g M

o; SofDk;df sfo{/t :j=lj=o'= sf] r'gfj gePsfn] :j=lj=o'=sf] ultlaLwdf lzlyntf cfpg' :jfefljs} xf] . e"sDkkl5 :j=lj=o"= sfof{no ljxLg aGg k'u]sf] 5 . eg] laLeGg ljBfyL{ ;+3÷; +u7gx?sf] ultlaLw e}O/x]sf] 5 . SofDk; ;~rfng ;DaGwL laLjw kIfx?df ljBfyL{ ;+3÷;+u7gx?sf] lh1f;f, k|Zg]Q/ tyf ljBfyL{ lxtsf sltko ;jfnx?df SofDk; k|zf;g;Fu afb ljafb e} /fVg'sf] k5fl8 SofDk; cfk}mdf k"0f{sfnLg aGg g;Sg', Sofdk;sf] SofDk;sf] cf^g} ef}lts k"jf{wf/sf] cefj x'g', ljBfyL{ sNof0f sf]if / ljBfyL{nfO{ pknAw u/fpb} cfPsf] bfo/fnfO{ km/flsnf] agfpg g;Sg' ePsf] xfd|f] a'emfO /x]sf] 5 . ;fy} ljBfyL{x?n] lq=lj=lj=sf] cf+lus SofDk;x?df e}/x]sf] h:tf] lqmofsnfk ug{ vf]Hg' t/ ;fd'bflos Sofdk;sf];LldttfnfO{ ljBfyL{x?sf lar Nofpg g;Sg' tyf of] ;DaGwL wf/0ffdf kl/jt{g u/fpg g;Sg' 7'nf] r'gf}lt /x]sf] b]lvG5 .

ljBfyL{x?sf] ckem{6 tyf sfo{qmdx/n] ubf{ SofDk;sf] k7gkf7g aGb u/fpg'kg]{ / o;sf] k|efj ljBfyL{x?sf] k/LIff

k/L0ffddf ;d]t b]lvg] ePsf]n] aflif{s sfo{ tflnsf agfO{ cl3 a9g'kg]{ cfjZostf b]lvG5 . ljBfyL{ ;+3÷;+u7gx?n] SofDk;sf] cj:yf a'e]m klg /fhg}lts, k|zf;lgs tyf z}Ifl0fs ultlalwlar Ps?ktf Nofpg tyf cem} a9L dof{lbt agfpg ;j} If]qsf] ;xof]u, ;dy{g tyf ;sf/fTds b[li6sf]0fsf] cfjZostf /x]sf] 5 . ljBfyL{ ;+3÷;+u7gx?sf] pmhf{nfO{ SofDk;sf] lxt Pj+ ljBfyL{x?sf] rf}tkmL{ ljsf;sf nflu SofDk;df ljBfyL{x?sf] ultlaLwnfO{ /fhg}lts eGbf klg ;dfh;]aL tyf hLjgf]kof]uL lzIfftkm{ clek|]l/t ug'{ / To;sf nflu **SofDk;df b]xfosf sfo{qmdx? ;~rfng ug'{ kg]{ b]lvG5 M**

qm =; +=	lqmofsnfkx?	cg'dflgt /sd	s}lkmot
!=	v]ns'b ;Ktfx	!),))).–	cGo vr{ cfof]hsaf6
@=	j[If/f]k0f, ;/;kmfO, /Qmbfg, k|rf/fTds sfo{qmd	%,))).–	ljBfyL{ ;+3÷;+u7gn] cfkm} ug]{ .
#=	/rgfTds ljrf/ uf]i7L, sljtfkf7 k|ltof]lutf, lgjGw n]vg k| ltof]lutf, afbljafb , KSC Lion Club, KSC Health Club , StudentsAlumni ultlaLw cflb	!),))).–	

u'0f:t/ clej[l4 ;r]tgf sfo{qmd M

g]kfndf pRr lzIffsf] kx'r clej[l4 ug{ u'0ffTds lzIffsf nflu lzIfs k|lzIf0f h:tf gf/fsf] ;fy vf]lnPsf] o; SofDk;n] cf^gf] :yfkgf sfnsf] klRr;f}Fjif{df gf/fsf] ;fy{stf vf]Hb} 5 . SofDk;sf z}lIfs sfo{qmdx? xfn cToGt} bogLo cj:yfaf6 u'lh|/x]sf] 5g\ . Psflt/ ljZj ljBfno cg'bfg cfof]uaf6 k|bfg ul/g] Quality Assurance Accreditation sf nflu SofDk; k|zf;g lqmofzLn 5 . eg] csf]{ lt/ z}lIfs lqmofsnfkx? tb\g';f/ ;~rfng x'g ;ls /x]sf

5}g .

SofDk;n] % j6} ljifosf :gftsf]Q/ sfo{qmdsf nflu ljefuLo k|d'vsf] Joj:yf u/]tfklg k7gkf7gdf ljBfyL{ d}qL jftfj/0f, z}lIfs lqmofsnfknfO{ lgoldt tyf JoaL:yt agfpg ;lsPsf] 5}g . lgoldt k7gkf7g sIfsf]7fdf ;dodf hfg] k'/} sIff caLw k7fpg], lgoldlt xflh/L gug]{, ;dodf cf^gf] z}Ifl0fs bfloTj k'/f gug]{, cfwf/e"t ljifodf ;d]t cltl/Qm sIff dfu ug]{, cEof; lzIf0f, tyf k|of]ufTds k/LIff ;d]t ;+rfng ug{ g;Sg' z}Ifl0fs ultlaLwdf lbgfg'lbg Xf; cfpFg yfn]sf] 36\gf SofDk;sf] clGtd k/LIff kl/0ffdn] ;d]t k'li6 ub{5 .

ljefuLo ;b:ox? M

!= kfFrj6} ljifox? -:gftsf]Q/ tkm{sf_ ljefuLo k|d'vsf] Joj:yf u/L lq=lj=eGbf a9L eQf pknAw u/fOPsf] .

@= ljefuLo k|d'vx? :jo+ lgoldt x'g g;s]sf] tyf ljefusf ;d:ofx? lg/fs/0f ug{ OR5fzlQm gb]vfOPsf] .

#= ljefuLo k|d'vx? k"0f{sfnLg gePsf], cfwf/ sIff lng] kl/kf6Ldf x\f; cfpFg yfn]sf], SofDk;sf bL3{ sfnLg of]hgf tyf Ph]G8fk|lt ;sf/fTds agfpg g;lsPsf], ljefluo k|d'vsf] sfd st{Jo tyf clwsf/k|lt ;r]t u/fpg g;lsPsf] h:tf sf/0fx? M

$=ljefuLo k|d'v, z}Ifl0fs sfoqmd k|d'v, sfo{/t lzIfsx?lar ;dGjosf] sdL b]lvPsf] .

%= ljefuLo j}7s, lgoldt cGt/lqmof, SofDk;sf efaL of]hgf tyf lqmofsnfksf jf/] cGt/;+jfbsf] sdL .

;dfwfgsf pkfox?M

!= >L ljZj ljBfno cg'bfg cfof]uåf/f k|bfg ul/g] Accreditation sfo{qmdk|lt k|lta4tf hfx]/ u/L ;s]sfn] k"0f{sflng ljefuLo k|d'vsf] Joj:yf ul/g'kg]{ .

@= ljefuLo k|d'vx? lgoldt x'g kg]{, sIff cjnf]sgFeedback k|fl1s ;dLIff, ljefuLo ;dGjosf nflu k|efjsf/L 9+un] sfd ug]{ k|ltj4tf hfx]/ ug'{ kg]{ .

#= SofDk;sf] efaL of]hgf nfu' u/fpg] ljefuLo ;+oGqsf] ljsf;

u/fpg' kg]{ .

$= z}lIfs lqjfu k|d'vsf] :ki6 lhDd]jf/L, sfdsf] kf/blz{tf glthfd'vL z}Ifl0fs k|zf;gsf] g]t[Tjjf/] u+eL/ eO{ 5nkmn ug'{kg]{ . ;du| z}Ifl0fs ljsf; tyf lj:tf/sf nflu of] cToGt} sl7g lhDd]jf/L ePsfn] sfd ug{ ;dofaLw tyf glthfd'vL z}Ifl0fs k|zf;gdf :ki7 b[li6sf]0f Nofpg' kg]{ .

efaL sfo{lbzf M

!= ;j}eGbf a9L ljBfyL{ pQL0f{ u/fpg ;kmn ljifout lzIfs / ;j}eGbf /fd|f] kl/0ffd Nofpg] ljefusf ljefuLo k| d'vnfO{ ;Ddfg tyf yk Performance grade sf] Joj:yf ul/g'kg]{ .

@= 5fqj[ltsf] bfo/fnfO{ km/flsnf] agfO{ tx kf; ug]{ ;Dk"0f{ ljBfyL{x?nfO{ bf];|f] tyf t];|f] jif{sf] egf{df ;d]t cfly{s /fxt x'g] gLlt cjnDag ul/g'kg]{ .

#= lgoldt k7g kf7gdf ;+nUg x'g] k|fWofksx?sf nflu ;+lrt ljbfsf] tnj dfl;s ?kn] pknAw u/fpg] tyf uon x'g] tyf lgoldt sIff glng] k|fWofksx?sf] tnj s§f ug]{ k|laLwo'Qm Joj:yf ldnfpg' kg]{ .

$= ;Dk"0f{ lzIfs÷sd{rf/L tyf k|zf;lgs kbdf /x]sf kbflwsf/Lx? sf] of]Uotf÷bIftf÷;dosf] pknAwtfsf] tyf cGo cfwf/df juL{s/0f u/L gofF tnjdfg (Pay Scale) sf] Joj:yf jf/] sfo{bn agfO{ nfu' ug'{ kg]{ .

%= cfwf/e"t lzIfssf] cjwf/0fnfO{ ;dofg's"n kljt{g u/L gofF, Ifdtfjfg\ tyf k"0f{sflng of]hgf jgfO{ nfu' ug'{ kg]{ .

^=gofF lgo'lStdf o;} SofDk;jf6 pRrtd c+s NofO{ ;kmntf k| fKt ug]{ ljBfyL{x?nfO{ k|fyldstf lbO{ sfd ug]{ jftfj/0f tof/ ug'{ kg]{ .

&= Computer Lab/ Internet/ WWW/ tyf sIffsf]7fdfMultimedia sf] clwstd k|of]u ug]{ jftfj/0f jgfpg' kg]{ .

>L clVtof/ b'?kof]u cg';Gwfg cfof]usf ph'/Ldf p7fOPsf ljifo

a:t'x?

of] SofDk; ;fd'bflos Pj+ :jfoQ ;+:yf ePsf]n] SofDk;sf] gfkmf÷gf]S;fgL SofDk;s} x'g] ub{5 . s'g} klg k|sf/sf] cfly{s ;xof]u÷rGbf÷pkbfg tyf cg'bfg Pj+ afx\o ;xof]u SofD;sf] d"n vftfdf hDdf ul/g] k|fAwfg / k|rng/xL cfPsf] 5 .o; SofDk;sf] lgodfjnL @)^ % cg';f/ SofDk;sf] k|d'v lgsfo g} SofDk; ;~rfns ;ldlt /x]sf] 5 . ;~rfns ;ldltn] cfjZostf cg';f/ lg0f{o u/L ljleGg sfdsf nflu ljleGg k|sf/sf] ;ldltx? SofDk;sf] ;jf]{k/L ljsf;sf] nflu lqmofzLn u/fpb} cfPsf] 5 . ;~rfns ;ldltn] sltko sfdx? cf^g} dftxt / k|ToIf lgu/fgLdf ul/b} cfPsf] 5 . ejg lgdf{0f ;ldltsf]sfo{nfO{ ;~rfns ;ldltsf] k|ToIf lgu/fgL lgb] {zg, d'NofÍg tyf cg'udg /xL cfPsf] 5 . o;sf cltl/Qm o; Sofdk;n] u/]sf ;j} vfn] cfly{s sf/]jf/nfO{ kf/bzL{, Jojl:yt tyf dof{lbt agfpg n]vf k/LIf0f jfx]s ;fj{hlgs n]vf k/LIf0f ;d]t u/fpg] k/Dk/fsf] z'?jft ul/;s]sf] 5 . SofDk;sf ;Dk"0f{ cfly{s sf/f]jf/nfO{ Educational Management Information System leq NofO{ kf/bzL{ tyf Jojl:yt jgfOPsf] 5 . ejg lgdf{0f dfq geO{ SofDk;af6 x'g] k|To]s sf/f]jf/ JolQm eGbf ;+:yfut ?kn] x'g] u/]sf] 5 . g]kfn ;/sf/sf] sfg'g adf]lhd cfjZos s/ s§f u/L lgoldt ?kn] s/ bflvnf ug]{ ul/Psf] ;d]t k|i6 ug{ rfxG5' .

t;y{, SofDk;nfO{ abgfd u/fpg vf]Hg], SofDk;df eO{/x]sf] kl/jt{gnfO{ cfTd;ft ug{ g;Sg], >L ;DdfgLt clVtof/ b'?kof]u cg';Gwfg cfof]usf] gfddf 8/, wfs, wDsL b]vfO{ SofDk;af6 cfly{s nfe lng vf]Hg], SofDk;sf] lgoldt z'Ns glt/L k9\g vf]Hg], SofD;df k|fl1s jftfj/0fnfO{ wldNofpg vf]Hg], ljBfyL{sf] gfddf clgoldt lqmofsnfk ug{ vf]Hg] tyf ;j}nfO{ e|i6frf/L b]Vg] ;F:s[tL sf] k|ltkmn SofDk;sf] gfddf ph'/L xfNg] JolQmsf] ph'/Ldf p7fOPsf ljifo a:t'x? SofDk;n] ;fj{hgLs sfo{qmdx? dfkm{t JoQm u/]sf uf}/j k"0f{ lqmofsnfkx?nfO{ dgu9Gt] agfO{ SofDk;nfO{ abgfd u/fpg] clek|fon]lbPsf] ph'/L vf/]hL u/L unt cf/f]k nufpg] lj/4 s8f sf/jfxLsf] ;d]t dfu ub{5f} .

cfb/0fLo cWoIfHo",pkfWoIfHo", Pj+ ejg lgdf{0f ;+u ;/f]sf/ /fVg] ;+3 ;+:yf, JolQm, ;d'bfo, ;~rfns ;ldlt, k|fWofks, sd{rf/L, ljBfyL{, cleefjs Pj+ ;xof]u ;ldlt, nufot pkl:yt :yfgLo dxfg'efjx? Pj+ sfo{qmddf ;xefuL ;Dk"0f{ dlxnf Pj+ ;Hhgj[Gb .

cfhsf] sfo{qmddf pkl:yt ;Dk"0f{ bfh'eO tyf lbbL alxgLx?df o; SofDk;sf] tkm{af6 Pj+ cfk\mgf] JolQmut tkm{af6 xflb{s :jfut cleafbg ug{ rfxG5' .

cfb/0fLopkl:yt dxfg'efjx?,

xfn} cfPsf] ljgfzsf/L e"SDkdf k/L lbj+ut x'g'ePsfx? k|lt efjk"0f{ >4f~hnL JoQm ub}{ o; /fli6«o ljkbdf k/L 3fOt] x'gePsf, cË eË x'g' ePsf,3/ kl/jf/ ljxLg x'g' ePsf tyf k|efljt ;Dk"0f{ bfh'efO tyf lbbL alxgLk|lt xflb{s ;dj]bgf Pj+ zL3| :jf:Yonfesf] sfdgf ug{ rfxG5' . o; /fli6«o ljkbsf] If0fdf ;d]t xfdLnfO{ ljleGg k|sf/n] xf};nf k|bfg ug'{x'g] Pj+ ;fy lbg' x'g] ;Dk"0f{ gu/jf;L tyf ;xof]uL ;+3;+:yf, bft[lgsfo Pj+ SofDk;sf] pGglt k|utL rfxg] ;Dk"0f{ ;'e]R5'x? Pj+ pkl:yt dxfg'efjx?k|lt SofDk; kl/jf/ xflb{s cfef/ k|s6 ub{5 .

<u>ejg lgdf{0fsf] k[i7e"ld M</u>

ldlt @)&).)!.!& ut] ljZjljBfno cg'bfg cfof]usf tTsflng cWoIf k|f=8f= u0f]zdfg u'?ªåf/f j}lws ljlw ljwfg cg';f/ o; sofDk;sf] ejg lgdf{0f sf] sfd k|f/De ul/Psf] :d/0fLo 5 . ;f] k|of]hgsf nflu

ljZjljBfno cg'bfg cfof]uaf6 k6s k6s u/L ?= #&,%),))).– -cIf?kL ;}lt; nfv krf; xfhf/ dfq_ k|fKt ePsf] lyof] . o;sf cltl/Qm SofDk;sf] cfGtl/s C0f ;xof]usf ?kdf >L s'df/L j}+s k'tnL ;8saf6 ?=@%,)),))).–-cIf?kL ?= klRr;nfv dfq_ ;d]t ;f]xL k|of]hgsf nflu vr{ ePsf] Joxf]/f cjut u/fpg rxfG5' . o;} u/L, SofDk;sf] cfGtl/s ah]6af6 ;d]t j]nf j]nfdf SofDk; ;~rfns ;ldltsf] lg0f{ofg';f/ s]xL /sdx? vr{ ePsf] cjut} 5 . o;} k|of]hgsf nflu tTsfnLg ;t'ªun uf=lj=;=n] % tNnf ejgsf nflu lgz'Ns ? kn] gS;f kf; ul/lbPsf] / ltgyfgf uf=lj=;=n] Ogf/ vGg] k|of]hgfy{ %),))). -cIf?kLkrf; xhf/ dfq_ pknAw u/fPsf] Joxf]/f ;d]t hfgsf/L u/fpg rfxG5' . ejg lgdf{0f k|of]hgfy{ o; SofDk;df cWoog/t Pj+ k"j{ ljBfyL{x? ;d]tn] ?=!))). sf b/n] cfly{s ;xof]u u/L /x]sf], ;fy} SofDk;df lqmofzLn k|fWofks Pj+ sd{rf/Lx? ;d]tn] cfk\mgf] cfwf/e"t tnj -Ps dlxgf a/fj/_ ejg lgdf{0f sfo{sf nflu ;xof]u pknAw u/fPsf] ;d]t hfgsf/L u/fpg' rfxG5' .o;} u/L SofDk;df lqmofzLn cg';Gwfg Joj:yfkg PsfOn] xfn} ;DkGg u/]sf] sIff ! b]lv sIff # ;DDfsf] g]kfnL ljifosf] kf7\ok':ts Pj+ ;Gbe{ ;fdu|Lx?sf] k'g/fjnf]sgaf6 ;d]t s]xL /sd o; k|of]hgfy{ ;xof]u :j?k k|fKt ePsf] hfgsf/L u/fpg rfxG5' . o;sf cltl/St SofDk; ;~rfns ;ldltsf cWoIf, pkfWoIf Pj++ SofDk; k|d'v / ;~rfns ;ldltsf cGo ;b:oHo"x?af6 cfly{s ;xof]u k|fKt ePsf] / x'g] qmddf /x]sf] 5 . o;} ;Gbe{df o; SofDk;sf k"j{ lzIfs, k"j{ ;~rfns ;ldlt ;b:o, k"j{ ljefuLo k|d'v Pj+ dfggLo ;ef;b k|f=8f= s[i0f axfb'/ yfkfaf6 ;d]t ?=@%))). -cIf?kL klRr; xhf/ dfq_ SofDk;sf] ejg lgdf{0f ;ldltnfO{ k|fKt ePsf] hfgsf/L u/fpg rfxG5' .

o;/L ljleGg ;+3 ;:yf JolQm, ;d"x tyf lzIfs, sd{rf/L, ljBfyL{ Pj+ z'elrGtsx? ;d]taf6 ejg lgdf{0ffy{ k|fKt ;xof]u ;~rfns ;ldltsf] / ejg lgdf{0f ;ldltsf] lg0f{ofg';f/ sdnfbL l:yt >L l;4fy{ j}+sdf vftf vf]nL a}+s bflvnf ul/Psf] / ;f]xL a}+s dfkm{t dfq sfd sf/jfxL eO/x]sf] ;d]t hfgsf/L u/fpg rfxG5' . o;/L k|fKt ;xof]un] SofDk;sf] ltg tNnf ;Ddsf] lgdf{0f sfo{ ;DkGg ePsf] s'/f cjut u/fpg rfxG5' .

at{dfg cj:yf -;Demf}tfsf] cj:yf_

kfFrf} tNnf;Ddsf] Ohfht k|fKt o; SofDk;sf] lgdf{0f sfo{ cufl8 a9fpg] ;Gbe{df lhNnf ljsf; ;ldlt, sf7df8f}+n] u/]sf] ;/fxgLo of]ubfgsf nflu ;j{k|yd g]kfn ;/sf/ lhNnf ljsf; ;ldltsf :yfgLo ljsf; clwsf/L Pj+ k|d'v /fhg}lts bnsf k|ltlglwx? Pj+ cGo ;/f]sf/jfnfx?nfO{ ;d]t SofDk;sf] tkm{af6 Pj+ cfk\mgf] JolQmut tkm{af6 wGojfb lbg rfxG5' . o; ;gb{edf lhNnf ljsf; ;ldlt sf7df8f+} / o; SofDk;ljr ldlt @)&!.!!.!(ut] sofDk;sf] rf}yf] tNnfsf nflu lkNn/, rf}yf] tNnfsf] 9nfg Pj+ kfFrf} tNnfsf nflu lkn/ lgdf{0f ug]{ sfo{sf nflu lhNnf ljsf; ;ldlt sf7df8f}+sf] tkm{af6 ? @#,@*)).– / >dbfg Pj+ SofDk;sf] tkm{af6 ?=&,@(,@#&.&@ u/L hDdf ? #),%&,@#&.&@ ? k}ofFsf] nfut cg'dfg ;Demf}tf ;DkGg ePsf] cjut 5 . ;fy} SofDk; kl/;/df kvf{n lgdf{0f sfo{sf nflu lhNnf ljsf; ;ldltsf] / SofDk; ;d]tsf] u/L n=O{ cg';f/ ?=#^^(!$.^# / lhNnf ljsf; ;ldlt sf7df8f}+ dfkm{t >L zflGtsf nflu lzIff sfo{qmd cGtu{t >L zflGt tyf k'glg{df{0f dGqfnoaf6 SofDk; ;d]t u/L n=O{= ? $,)),))).– sf] ;Demf}tf ldlt @)&!.)(.#) ut] ;DkGg ePsf] a}7s ;fd':d/0f u/fpg rfxG5' .

k|ult ljj/0f M

>L lhNnf ljsf; ;ldlt sf7df8f}+ / o; SofDk;lar ePsf] ;Demf}tf adf]lhd ul7t ejg lgdf{0f ;ldltsf] lg0f{ofg';f/ >L yklnof sG:6«S;gsf k|f]k|fO6/ >L elQm/fh yklnofnfO{ Labour Cost Contractor lgo'Qm u/L ejg lgdf{0f sfo{ cdfgtaf6 u/fPsf] ;d]t hfgsf/L u/fpb} o; ;Gbe{df rf}yf] tNnf 9nfgsf] sfd k"0f{ ?kdf ;DkGg ePsf] hfgsf/L u/fpg rfxG5' . ;fy} ;Demf}tf adf]lhd kfFrf} tNnfsf nflu lkn/ lgdf{0fsf] nflu lkn/x?df /8 afWg] sfd ;DkGg ePsf] / s]xLsf] 9nfg ug{ afFsL /x]sf] cj:yf ;DkGg ePsf] hfgsf/L u/fpg rfxG5' .

;d:of Pj+ sl7gfO M

cdfgtaf6 sfd ubf{ ljleGg k|sf/sf] sl7gfOsf lar ;d]t sfd ;DkGg ePsf] t/ ldlt @)&!.)!.!@ ut] cfPsf] e'SDksf] sf/0f ;Dk"0f{ sfdbf/x? sfd 5f8L efu]sf] sf/0fn] ubf{ / ;f] kl5 nuftf/ cfPsf k/f sDkgsf] sf/0fn] afFsL sfd ug{ sfdbf/sf] cefj / g]kfn ;/sf/sf] lg0f{o adf]lhd ejg lgdf{0fsf] sfd ca?4 Pj+ xfnnfO{ /f]Ssf ul/Psf] ;d]t hfgsf/L u/fpg rfxG5' .

lgdf{0f ;fdu|Lsf] cfk"lt{ M

ejg lgdf{0f ;ldltsf] lg0f{ofg';f/ lgdf{0f ;fdu|Lsf] Joj:yf b]xfo adf]lhd ul/Psf] hfgsf/L u/fpg rfxG5' .

!_ afn'jf / lu6\6L M o;sf nflu uf8L ef8f , l8hnsf] Joj:yf 8\fOe/ / vnf;Lsf] vr{ / lu6L tyf jfn'jfsf] d"No ;d]t u/L sf]6];g cfXjfg

ul/Psf]df >L Pd=P; ;Knfo;{;Fu ;Demf}tf ePsf] .

@_ /8sf] nflu btf{jfn ;Knfo;{x?af6 vl/b ul/Psf] .

#_ l;d]G6sf nflu >L x]6f}8f l;d]G6af6 :yfgLo ;Knfo;{sf] ;xof]udf l;d]G6 vl/b ul/Psf] .

$_ sfd ug]{ cf}hf/, ;l6Ë tyf sfdbf/sf] Joj:yfsf nflu >L yklnof sG;6\S;gsf k|f]k|fO6/ >L elSt/fh yklnof ;+u ;Demf}tf ul/Psf] .

%_ OGwg, ljh'nL tyf lgdf{0f aGbf]a:tLsf cGo cf}hf/x? SofDk; cfkm}n] Joj:yf u/]sf] .

^_ k|fljlws ;xof]u ug{ k|fljlws OlGhlgo/ >L ;'/]z cof{nnfO{ lgo'Qm ul/Psf] .

&_ ;/;dfgsf] /]vb]v Pj+ ;'/Iff Joj:yf ldnfpg ltgyfgf uf=lj=;=sf >L /fd kljq 7fs'/nfO{ Field Supervisor df lgo'Qm ul/Psf] .

lg/LIf0f Pj+ ;'kl/j]If0f M

ejg lgdf{0f sfo{sf] k|ult, ;dLIff, lgoldt /]vb]v tyf lg/LIf0f Pj+ ;'kl/j]If0fsf nflu SofDk; ;~rfns ;ldltsf pkfWoIf k|f=8f= x]dfË/fh clwsf/Lsf] ;+of]hsTjdf :yfgLo k|ltlglwx? ;d]tnfO{ ;dfj]z u/L lg/LIf0f Pj+ ;'kl/j]If0f ;ldlt u7g ul/Psf] .

lgdf{0f ;fdfu|Lsf] cj:yf Pj+ df}Hbftsf] cj:yf M

;Demf}tf adf]lhdsf] sfd ;DkGg u/fpg] p2]Zon] ljleGg ;Knfo{;x?af6 lgdf{0f ;fdfu|Lsf] v/Lb ul/Psf]df xfn;Dd b]xfosf lgdf0f ;fdfu|L

vr{ gePsf]n] ;'/lIft tl/sfn] e08f/g ul/Psf] ;d]t hfgsf/L u/fpg rfxG5' . o; ;Gbe{df xfn ;Dd SofDk;sf] kl/;/leq b]xfosf] lgdf{0f ;fdfu|L df}Hbft /x]sf] ;d]t hfgsf/L u/fpg rfxG5' .

!_ /8 @) Pd=Pd= % d'7f

@_ /8 !^ Pd=Pd= & d'7f

#_ l;d]G6 x]6f}8f *)= af]/f

$_ OF6f ;+Vof %))) uf]6f

%_ lu6L sfnf] ! l6k/ @^) :Sjfo/ lkm6

^_ afn'jf 9nfg ! l6k/

vr{sf] ljj/0f M

ejg lgdf{0fsf] sfd cufl8 a9fpg BOQ df pNn]v eP cg';f/ xfn;Dd b]xfo cg';f/sf] lgdf{0f ;fdfu|Ldf b]xfo adf]lhd vr{ ePsf] s'/f hfgsf/L u/fpg rfxG5' .

ljj/0f M

qm=;+=	lgdf0f ;fdfu|Lsf] gfd	s'n vr{
!=	lu6L	!,&@,&!).–
@=	afn'jf	!,!!,@&@.–
#=	/8	(,%*,%%#.–
$=	l;d]G6 x]6f}8f	$,($,$^$.–
%=	Hofnf sfdbf/	!),##,%)).–
^=	OGwg	!,&!,#@*.–

&=	Ljljw	(),##$.^)
	s'n vr{	#!,*%,##^.^)

ljn e/kfO{sf] k|s[lt M

;Dk"0f{ lgdf{0f ;fdfu|Ldf VAT Bil Pan Bill tyf cGo ljnx? lnO{ dfq sf/f]jf/ ul/Psf] 5 .

cfb/0fLo pkl:yt bfh'efO tyf lbbLalxgLx?,

ejg lgdf{0fsf] sfd lgoldt ?kn] e}/x]sf] cj:yfdf t]>f] tNnfsf] 9nfg kl5 afFsL /x]sf /8, jfn'jf / lu§L ;d]t rf}yf] tNnfsf] 9nfg k| of]hgfy{ vr{ ePsf]n] oL ljj/0f tyf vr{ o;df ;dfj]z gePsf] ;d]t :ki6 ug{ rfxG5' .

pk;+xf/ M SofDk; ;~rfns ;ldltsf] lg0f{ofg';f/ ul7t ejg lgdf{0f ;ldltsf ;b:o ;lrj Pj+ SofDk;sf] SofDk; k|d'vsf] x}l;otn] a}7s;fd' of] x/lx;fj ;fj{hlgs u/]sf] 5' . o; ;Gbe{df s]xL u'gf;f], rf;f] Pj+ ;/f]sf/ eP k|ToIf ?kn] ;f]wL jf 5fgljg u/L jf o;df pNn]lvt ljifoj:t'dfly k|ToIf ?kn] lg/LIf0f u/L lx;fj km/kmf/ssf nflu of] ;fdflhs n]vf k/LIf0f k|ltj]bg tyf x/lx;fj cg'df]bg u/L lbg' x'gsf nflu ;fdflhs e]nf ;fd' k|:tfj ub{5' .

!= ejg lgdf{0f tyf SofDk;sf] k[i7e'dL

lj=;= @)$* ;fn j}zfv !% ut] b]lv lq=lj= ljBfnoaf6 ;DaGwg lnO{ ;~rfngdf cfPsf] of] SofDk; lzIffzf:q ;+sfo tkm{sf] klxnf] ;fd'bflos SofDk; xf] . of] SofDk; Ps ;fd'bfoLs:jfoQ ;+:yf xf] . SofDk;sf] b}lgs sfo{ ;~rfng b]lv lnP/ cGo Joj:yfkgsf] nflu SofDk;sf] cf˜gf] 5'§} lgodfjnL, ljlgodfjnL tyf k/Dk/f /xL cfPsf] 5 . SofDk; ;~rfng ;DaGwL tyf ljsf;sf nflu SofDk; ;~rfns ;ldlt ;jf]{k/L lgsfo xf] . SofDk;sf] b}lgs ;~rfng tyf lzIfs–sd{rf/Lx?sf] kfl/>lds tyf bIftf clej[l4df /fHosf] tkm{af6 clt g} Go"g c'gbfg k|fKt x'g] ePsf]n]

SofDk; ;~rfngfy{ cg]s lqmofsnfkx? ;~rfng ug'{kg]{ afWotf 5 . cf^gf] :yfkgf sfnsf] k|yd kfFr aif{;Dd b/jf/ xfO{ :s"naf6of] SofDk; ;~rfng ePsf] lyof] . of] Sofdk; ldlt @)%# ;fn b]lv >L kb\df]bo pRr df=lj= /fdzfxky l:yt ljBfno ejgaf6 ;~rfng eO{/x]sf] 5 . SofDk;sf] gfddf /x]sf] # /f]kgL hUufdf k6s k6s ejg lgdf{0f, kvf{n lgdf{0f tyf ef}lts ;+/rgfsf] Joj:yfsf] nflu kxn x'Fb} cfPsf] lyof] . t/ ;fd'bfoLs SofDk; ePsf] sf/0f / clt Go"g zNsdf cWoog cWofkg u/fO{/x]sf] of] SofDk;sf] cfly{s cj:yf cToGt} hh{/ /x]sf], SofDk;sf] cf^g} hu]8f /sd gePsf], afx\o ;xof]u Nofpg g;lsPsf] cj:yfdf SofDk; ;~rfns ;ldltn] k6s k6s lg0f{o u/] tfklg lgdf{0f ljsf;sf] b[li6sf]0fn] SofDk; cltg} k5f8L /x]sf] 5 .

@! cf}+ ztfAbLsf] of] jtf{dfg cj:yfdf pRr lzIffdf cfPsf] Jofks kl/jt{g / SofDk;nfO{ :yfloTj k|bfg ug{ cf^gf] ef}lts ;+/rgfsf] lgdf{0f ckl/xfo{ eO;s]sf] cj:yf / >L kb\df]bo pRr df=lj=n] SofDk;sf sfo{qmdx? cljnDa cGoq ;fg{ lbPsf] jf/Daf/sf] df}lvs tyf lnlvt ;"rgf / SofDk;nfO{ ;w}+ ef8fsf] 3/af6 ;~rfng ubf{ x'g] cfly{s Jooef/ h:tf sf/0fn] ubf{ SofDk;sf] ejg lgdf{0f clgjfo{ cfjZostf xf] . >L ljZjljBfno cg'bfg cfof]un] qmdfut of]hgfdf /fvL SofDk;sf] ejg lgdf{0f sfo{sf] nflu?=@%,)),))).– -cIf]?kL kRrL; nfv dfq_ lbg] ;Demf}tf ePsf] lyof] . *-cg';"rL != ef}lts k"jf{wf/ ljsf;sf] nflu ePsf] ;Demf}tfsf] 5fofF k|lt_*>L ljZjljBfno cg'bfg cfof]usf] ;Demf}tf adf]lhd k|yd r/0fdf ef}lts k"jf{wf/ lgdf0f ug{sf nflu !@,%),))).– -cIf]?kL afx\ nfv krf; xhf/ dfq_ pknAw u/fOPsf]df ;f] /sd >L cf]/]G6n u|'k ckm l8Enf]k;{n] tof/ u/]sf] SofDk;sf] ejg lgdf{0f kl/of]hgfsf] nfut O:6Ld]6sf] %Ü /sd ;d]t gePsf] / cGo >f]tsf] ls6fgL Joj:yf;d]t gePsf]/ ;j} 7'n–7'nf lgdf{0f Joj;foL nufP/ 7]Ssfsf] dfWodaf6 lgdf{0f sfo{ cuf8L a9fpg c;Dej ePsf],;dodf sfd gx'g], u'0f:t/ dfkg s7LgfO{ x'g],al9 vlr{nf] kg]{ tyf 7]s]bf/sf] sf/0fn] h6Lntfx? ylkb} uO{ of]hgf ;dfkg ug{ s7LgfO{ x'g] ePsf]n] cGo j}sNkLs pkfo cGtu{t lq=lj=lj= cfly{s lgodfjnL bft[lgsfosf] /fo

;Nnfx ;~rfns ;ldtsf] k|ToIf lgu/fgLdf ejg lgdf{0f ;ldlt u7g u/L / >L g]kfn ;/sf/ ;fj{hlgs v/Lb P]g, ;d]tnfO{ Wofgdf /flv ejg lgdf{0fsf] sfo{ cdfgtaf6 ug]{ / sfdbf/sf] kl/rfng Pj+ Joj:yfkg sfo{sf nflu Labour Cost Contractdf lbg] elg ejg lgdf{0f ;ldltsf] l;kmfl/; / ;~rfns ;ldltsf] lg0f{o adf]lhd Labour Cost Contractor sf] ?kdf >L yklnof sG;6«S;g k|f=nL=sf k|f]k/fO6/ >L elQm/fh yklnofnfO{ rog ul/Psf] lyof] *-cg';"rL @= Labour Cost Contractor5gf}6sf lg0f{o k|ltlnkL_*

!=!=5gf}6 k|lqmof M

sfdbf/ vf]Hg], sfddf nufpg], sfdbf/sf] nut /fVg] sfdsf nflu ejg lgdf{0f ;ldltsf] l;kmfl/; Pj+ lg0f{o / SofDk; ;~rfns ;ldlt ;d]tsf] lg0f{o adf]lhd SofDk;sf] ;"rgf kf6Ldf ;"rgf k|sflzt ul/ Labour Cost Contractor sf] rog k|lt:kbf{ / ;fj{hgLs 36f36sf] cfwf/df lgdf{0f sfdsf] b/ efpsf] ;Demf}tf ePsf] lyof] . SofDk;sf] ;"rgfsf] cfwf/df 5 j6f sf]6]zg k|fKt ePsf]df ;fj{hlgs 36f36 u/fO{ ;j} eGbf ;:tf]df Labour Cost Contractor eO{ sfd ug{:jLsf/ ug]{ >L yklnof sG:6«S;gsf elQm/fh yklnofnfO{ ;f] lhDd]jf/L lbOPsf] lg0f{osf] 5fofF k|lt o;};fy ;+nUg u/L k7fOPsf] 5 . *-cg';"rL #= lgdf{0fsfo{sf] b/efp ;DaGwL ;Demf}tfsf] 5fofF k|lt_*

@= SofDk; cfDbfgL tyf vr{x? M

SofDk;sf] :yfkgfsfn b]lv SofDk;n] cfly{s aif{sf] k|f/Dedf SofDk;sf] cfly{s ah]6 SofDk; ;ef tyf ;~rfns ;ldltaf6 cg'df]bg eP kl5 aif{ e/L ;f]xL ah]6sf] l;df leq /x]/ vr{ ug'{ kg]{ SofDk;sf] lgoldt k|lqmof /lx cfPsf] 5 . ;fdfGotof SofDk;df b]xfo adf]lhdsf vr{x? /x]sf] 5 .

s_ ef}lts lgdf{0f tyf k"jf{wf/ ljsf; vr{,

v_ Sofdk; ;~rfng -lzIfs÷sd{rf/Lsf] tna eQf_ afkt,

u_ dd{t ;+ef/ vr{ ,

3_ cWoog cg';Gwfg vr{,

ª_ cf=j=sf] ah]6sf]cg';"rLdf n]lvPsf cGo vr{x?

SofDk;n] ;Dk"0f sf/f]jf/df g]kfn ;/sf/sf] lgodfg';f/ s/ s§f ug]{ tyf bflvnf ug]{ sfd lgoldt ?kn] ub}{ cfPsf] 5 . *-cg';"lr $= cfly{s aif{ @)^(÷&) / @)&)÷&! df ePsf] vr{sf cg';"rLx?_ -cg';"rL %= clGtd s/ bflvnf ljj/0f_*

#= lgdf{0fflwg ejgsf] /8 rf]/L ;DaGwdf .

of] SofDk; / >L yklnof sG;6«S;gsf Labour Cost Contractor>L elQm/fh yklnof aLr ePsf] ;Demf}tf adf]lhd lgdf{0f ;fdfu|Lsf] ;'/Iffsf] lhDd]jf/L :jo+ Labour Cost Contractorsf] g} ePsf] cj:yfdf ePsf] rf]/Lsf] 36gf SofDk;sf] nflu Pp6f g}lts aGwg dfq xf] . rf]/L ePsf] /8sf] d"NofÍg k|fljlws OlGhlgo/af6 u/fO{ ;f] cg'?k ?=%,)#,**).– /sd Labour Cost Contractor>L elQm/fh yklnof;Fu s§f u/L ;lsPsf] s'/f cf=j=@)&).)&! sf] n]vf k/LIf0fk|ltj]bgdf ;d]t b]lvPsf]n] o;af6 SofDk;nfO{ s'g} xfgL gf]S;fgL ePsf] 5}g . o; ;DaGwdf ;~rfns ;ldltsf] lg0f{o, ejg lgdf{0f ;ldltsf] lg0f{o / d'r'Nsfsf] kmf]6f]skL o;};fy ;+nUg ul/Psf] 5 . *-cg';"rL ^=rf]/L ePsf] /8sf] d'r'Nsf_ -cg';"rL &= rf]/L ePsf] /8sf] k|fljlws d'NofÍg_-cg';"rL *= rf]/L ePsf] /8sf] ;DaGwdf ejg lgdf{0f ;ldlt / ;~rfns ;ldltsf] lg0f{o_ -cg';"rL (= d'NofÍg cg';f/sf] /sd c;'n pk/ ug]{ ;DaGwL lg0f{o_ -cg';"rL !)= d'NofÍg cg';f/sf] /sd s§ u/LPsf] cfly{s aif{ @)&)÷&! sf] n]vf k/LIf0f k|ltj]bg_*

$= /flqsflng rf}lsbf/ ;DaGwdf M

/fqLsflng r}lsbf/ ljdn Gof}kfg]nfO{ ldlt @)&).!).!% ut] b]lv ldlt @)&!.)#.#) ut] ;Dd /fqLsflng rf}lsbf/sf] ?kdf sfd u/fOPsf] xf] . lghnfO{ k|lt dlxgf ?=^,))).–-cIf?kL ?= 5 xhf/ dfq_sf] b/n] b}lgs Hofnfbf/Lsf] cfwf/df dfl;s kfl/>lds pknAw u/fOPsf] xf]. lgh xfn o; SofDk;df sfo{/t g/x]sf] Joxf]/f cg'/f]w 5 .

%= /8 rf]/Lsf] cg';Gwfg ;DaGwdf M

/8 rf]/L ePsf] 36gf ;DaGwdf ldlt @)&).)(.@! ut] dxfgu/Lo k|x/L j[t sflndf6L, sf7df8f}+df lgj]bg btf{ u/fOPsf] / cg';Gwfgsf] nflu k6s k6s tfs]tf ubf{ klg xfn ;Dd s'g} 7f]; k|ult ePsf] 5}g . rf]/L ePsf] /8 j/fj/sf] /sd SofDk;n] cf=j= @)&)÷&! df s§f ul/;lsPsf]n] rf]/Lsf] 36gf SofDk;sf] nflu b'ef{Uo k"0f{ / g}lts aGwg dfq /x]sf] 5 . o;af6 SofDk;nfO{ g}lts k|Zg afx]s cfly{s Iflt gePsf] k'gM :d/0f u/fpg rfxG5' .

^= USAID sf] kl/of]hgf ;DaGwdf M

sf7df8f}+ lhNnf dxf/fhu+h l:yt >L cd]l/sL /fhb"tfjf; leq USAID/Nepal sf] sfof{no 5 . USAID/Nepal n] g]kfnsf] z}lIfs ljsf; tyf lj:tf/sf nflu 7"nf] ;xof]u ub}{ cfPsf] ;+:yf xf] . USAID/Nepal n] g]kfnsf] ljleGg /fli6«o kqklqsfx?df sIff ! b]lv sIff # ;Ddsf] kf7\o k':ts,;Gbe{ k':ts, dft[efiffdf k|sflzt kf7\o k':ts tyf cGo afn k':ts tyf ;Gbe{ k':tsx? k'g/fjnf]sg sfo{sf nflu k|:tfjgf dfFu u/]sf] lyof] . w]/} ;+:yf h:t} o; SofDk;n] klg ;f] ;DaGwL k|:tfjgf tof/ u/L USAID/Nepal df btf{ u/fPsf] lyof] . USAID n] o; SofDk;sf] k|:tfjgfnfO{ :jLsf/ u/L j9Ldf ^ dlxgf leqdf ;f] cg';Gwfg ug]{ lhDd]jf/L o; Sofdk;nfO{ k|bfg u/]sf] lyof] . USAID sf] Terms of Reference leq kf7\oqmd ljsf; s]Gb| ;fgf]l7dL,Rato Bangla Foundation, Room to Read, Save the Children, World Education Foundation, nufot g]kfnsf &)Ü klAns];gx?af6 k|sflzt kf7\ok':tsx? ;"rLs[t u/L k'g/fjnf]sg ug]{ / ;f] ubf{ kf7\oqmd ljsf; s]Gb| ;fgf]l7dL eQmk'/sf] ;flgWodf a;L sfd ug]{ h:tf lhDd]jf/L k|fKt eP cg';f/ kf7\oqmd ljsf; s]Gb| ;d]taf6 k|sflzt kf7\ok':t k'g/fjnf]sgsf ;fy} cg]s ;Gbe{ k':ts, afn ;flxTo tyf @@ j6f ljleGg efiffdf k|sflzt dft[efiffsf k':tsx? ;d]t o; SofDk;sf tyf cGo lj1x?sf] ;xof]udf cWoog ÷k'g/fjnf]sg u/fOPsf] lyof] . of] kl/of]hgf ;DaGwdf kf7\oqmd ljsf; s]Gb|;Fu s'g} cfly{s ;xsfo{ gePsf] hfgsf/L u/fpg rfxG5' .

ejbLo,

zq'£g k|;fb u'Ktf

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ejg lgdf{0f ;ldlt

sf7df8f+} lzIff SofDk;